



**The Foundations of Racism: Defining the Roots of
Bigotry and Discrimination Against Black People in America**
Tuesday, April 20th, 6 PM - 8 PM

AGENDA

This training is intended to educate attendees on the history of structural racism in America. Participants will build on and strengthen racial equity practices for themselves, their organizations, and their networks.

1. Opening Remarks & Introductions

6:00 PM - 6:10 PM

2. Session I

6:10 PM - 6:55 PM

The Historical Foundations of Structural Racism

Facilitator: Dr. David Reed

The acknowledgment of racism is a critical point in understanding racial inequities and structural racism. This session will provide attendees with a timeline acknowledging key events in the nation's history and learn about the historical impact of structural racism in the United States.

3. Session II

7:00 PM - 7:45 PM

Critical Race Theory

Facilitator: Dresden Lackey, MS, PhDc

Critical Race Theory is both a paradigm and a practice that challenges dominant systems on race, racism, and inequality. This session will examine the legalities of racism, how and why practices and policies were/are created, and whom they ultimately serve.

4. Closing Remarks

7:45 PM - 8:00 PM

Thank you to [The Arts Council of Anne Arundel County](#), [Four Rivers Heritage Area](#), [Community Foundation of Anne Arundel County](#) and all of the supporters of the Banneker-Douglass Museum Foundation 2021 Anti-Racism Initiative.

About the Facilitators:



Dresden Lackey is a Ph.D. candidate in Sociology at Georgia State University in Atlanta, GA. Her primary research interests include gendered racism, microaggressions, health disparities, social problems, and urbanization, which she studies through an intersectional and critical race theoretical lens. She previously has done research at Emory University, the University of Baltimore, the National Institute of Health, and Johns Hopkins University. Dresden teaches undergraduates courses on race and ethnicity, social problems in America, and gender inequality. She currently serves as her department's Teaching Associate, providing mentorship to upcoming graduate instructors. She has won several honors and awards for her accessible teaching methods and has been an invited speaker on issues including systemic racism, intimate partner violence, and histories of legal racism in the US.



Dr. David Leon Reed holds a Bachelor of Arts degree in History from Bowie State University and a doctorate in United States History, with a minor in Education and African-American History from Morgan State University in Baltimore, Maryland. After studying at Cornell University's Africana Studies Center, Dr. Reed began teaching history at the secondary and collegiate level for the past twenty years. He has been a guest lecturer for the U.S. Capital Historical Society, the Afro-American History Society at the National Archives, and the Association for the Study of African American Life and History. In addition, Dr. Reed has taught a wide range of history courses in the Washington DC Metropolitan Area including World Civilization, United States History, Methods of Teaching Social Studies, and African American History. During the summers, Dr. Reed has served as a Public Member for the State Department and the United States Agency for International Development (USAID) promotional boards. Currently, Dr. Reed is an Assistant Professor of History and coordinator for Secondary Education in the Department of History and Government at Bowie State University and an Adjunct Lecturer at Howard University.

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